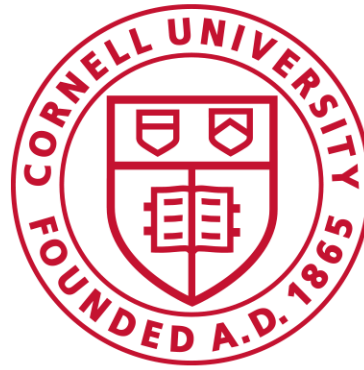


Cornell University



This is to acknowledge that

Guy Har Nir

has completed the certificate program entitled

Performance Leadership

This Twelfth Day of October, 2021

through



A handwritten signature in black ink, reading "A. Karolyi", written over a horizontal line.

Andrew Karolyi, Dean
SC Johnson College of Business
Cornell University